



<b>Health Care Agency Behavioral Health Services Policies and Procedures</b>	Section Name:	Human Resources
	Sub Section:	Staff Development
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	SIGNATURE	DATE APPROVED
Director of Operations Behavioral Health Services	<u>Signature on File</u>	<u>12/13/17</u>

**SUBJECT:** Drug Medi-Cal Organized Delivery System Provider Training Requirements

**PURPOSE:**

To outline the minimum training requirements for County and County contract staff providing services under the Drug Medi-Cal Organized Delivery System (DMC-ODS).

**POLICY:**

It is the policy of Behavioral Health Services (BHS) that County owned and operated and County contracted providers shall have the training required for provision of DMC-ODS services.

**SCOPE:**

The provisions of this policy are applicable to County owned and operated and County contracted clinics providing substance use treatment services through the BHS DMC-ODS.

**PROCEDURE:**

- I. All providers and staff conducting assessments are required to complete, at a minimum, the following two training modules prior to providing assessment services:
  - A. ASAM Multidimensional Assessment (sometimes referred to as ASAM-A).
  - B. Assessment to Service Planning and Level of Care (sometimes referred to as ASAM-B).
- II. All providers shall receive training on DMC-ODS requirements at least annually. These requirements will be contained in the County-developed Annual Provider Training.
- III. Each provider shall receive training annually on two Evidence Based Practices (EBP). The EBPs listed below are most commonly used:
  - A. Motivational Interviewing
  - B. Cognitive Behavioral Therapy
  - C. Relapse Prevention

- D. Trauma-informed Treatment Services
  - E. Psycho-education
- IV. Professional staff (Licensed Professionals of the Healing Arts), including Medical Directors, shall receive a minimum of five hours of continuing education related to addiction medicine annually.
- V. All staff shall receive at least one hour of Cultural Competence Training annually.
- VI. Evidence of the required trainings shall be maintained in all employees and volunteers/interns personnel files.