

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR
AIRPORT DIRECTOR**

This First Amendment to the Employment Agreement for the Airport Director ("FIRST AMENDMENT") is made by and between the County of Orange ("COUNTY") and BARRY RONDINELLA (hereinafter "RONDINELLA"). The COUNTY and RONDINELLA shall collectively be referred to herein as the "Parties."

ARTICLE I. RECITALS

- 1.1 WHEREAS, on October 20, 2015, the Orange County Board of Supervisors ("BOARD") approved the Employment Agreement for Airport Director ("AGREEMENT");
- 1.2 WHEREAS, by minute order dated October 20, 2015, the BOARD authorized the County Executive Officer to execute the AGREEMENT and to execute amendments to the AGREEMENT under certain conditions;
- 1.3 WHEREAS, on November 2, 2015, the AGREEMENT was executed by County Executive Officer Frank Kim;
- 1.4 WHEREAS, pursuant to section 2 of the AGREEMENT, the AGREEMENT was for a one-year term, commencing on November 13, 2015, and ending on November 12, 2016;
- 1.5 WHEREAS, pursuant to section 6 of the AGREEMENT, for services rendered to the COUNTY as Airport Director, RONDINELLA shall be compensated on a salary basis through the EXPIRATION DATE of the AGREEMENT in the annual amount of two hundred thousand dollars (\$200,000), or \$96.154/hour;
- 1.6 WHEREAS, on February 5, 2016, RONDINELLA'S compensation was increased to \$98.80/hour, and on July 22, 2016, RONDINELLA'S compensation was increased to \$100.28/hour; and
- 1.7 WHEREAS, County Executive Officer Frank Kim has determined that RONDINELLA'S performance as Airport Director has to date been satisfactory.

ARTICLE II. TERMS

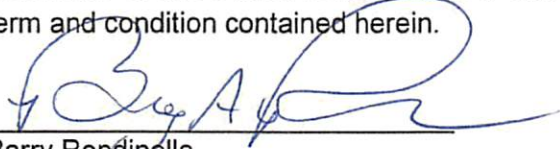
NOW, THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the Parties agree as follows:

- 2.1 Except as modified in this FIRST AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect;

- 2.2 The EXPIRATION DATE of the AGREEMENT is hereby extended from November 12, 2016 to **November 12, 2017**;
- 2.3 Effective the pay period following the date this FIRST AMENDMENT is signed by all Parties, for services rendered to the COUNTY as Airport Director, RONDINELLA shall receive a 5.5 percent salary increase, such that his annual salary shall henceforth be \$220,064, or \$105.80/hour.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, RONDINELLA and County Executive Officer Frank Kim, on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this FIRST AMENDMENT, and that they consent and agree to each and every term and condition contained herein.



Barry Rondinella

11/10/16
Date

FOR THE COUNTY OF ORANGE:



Frank Kim
County Executive Officer
County of Orange

11/10/16
Date