

Employer's Role in Child Support

As a key partner in California's child support program, employer responsibilities regarding child support fall into five areas:

- Report newly hired and rehired employees and independent contractors to the California Employment Development Department (EDD) within 20 days of their start-of- work-date.
- Pursuant to an order, withhold a portion of an employee's or independent contractor's wages to satisfy a child support obligation.
- Pursuant to an order, enroll an employee's dependent children in health care insurance, if available.
- Remit all child support wage withholding payments to the California State Disbursement Unit (SDU).
- Report terminated employees.