



TITLE VI PROGRAM County of Orange OC Public Works



Jackie Cadotte
Title VI Coordinator
300 N Flower Street
#584
Santa Ana, CA 92703

Vanessa Rooke
Title VI Implementation Support

300 N flower Street
#584
Santa Ana, CA 92703

(714) 667-3287

Information about the Title VI Program
for The County of Orange, is available at:
<https://ocgov.com/contact/accessibility>

ARE YOUR RIGHTS BEING VIOLATED?



- *If you believe you have been discriminated against because of your race, color, national origin, sex, age, disability or socioeconomic status, you may file a written complaint with the County of Orange/OC Public Works' Title VI Coordinator or Implementation Support.*
- *Names and addresses are provided in this brochure.*
- *Title VI complaints are investigated and responded to as quickly as possible.*

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OC Public Works COUNTY OF ORANGE



TITLE VI YOUR RIGHTS UNDER TITLE VI AND RELATED STATUTES

This brochure provides information on Title VI of the Civil Rights Act of 1964 and your rights under its requirements.

WHAT DOES TITLE VI MEAN?

The County of Orange strives to ensure that access to and use of all programs, services or benefits derived from any County activity will be administered without regard to race, color, national origin, sex, age, disability or socio-economic status.

The County will not tolerate discrimination by a County employee or recipients of Federal funds such as other agencies, contractors, consultants, suppliers, vendors, planning agencies and any other recipient of federal-funds from the County.

The County prohibits all discriminatory practices that may result in:

- Denial to any individual of any service, financial aid or benefit provided under the program to which he or she may be otherwise entitled;
- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program;
- Distinction in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

WHAT IS TITLE VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Section 601 states:

“No person in the United States shall, on the grounds of race, color or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

[42 U.S.C. Sec 200d]

WHO IS RESPONSIBLE FOR TITLE VI?

All County employees and programs are responsible for Title VI.

The County of Orange/OC Public Works' Department provides continuous leadership, guidance and technical assistance to ensure ongoing compliance with Title VI. See contact information in this brochure.

HOW DOES THE COUNTY ENFORCE TITLE VI?

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice the County will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations.
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision making process on federally funded projects.
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations on federally funded projects.

In addition, any recipient including, but not limited to County of Orange/OC Public Works and local cities and counties, who receives Federal financial aid bears a responsibility to administer its program and activities without regard to race, color, national origin, sex, age, disability or socioeconomic status.