

**Operations and Service Maintenance
Salary Schedule B
Effective July 6, 2018**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-23	Hourly	\$10.97	\$11.23	\$11.55	\$11.88	\$12.20	\$12.53	\$12.88	\$13.24	\$13.61	\$13.85	\$14.20	\$14.52	Min.	\$1,901.47	\$22,817.60
	Biweekly	\$877.60	\$898.40	\$924.00	\$950.40	\$976.00	\$1,002.40	\$1,030.40	\$1,059.20	\$1,088.80	\$1,108.00	\$1,136.00	\$1,161.60	Max.	\$2,516.80	\$30,201.60
B-30	Hourly	\$13.24	\$13.61	\$13.85	\$14.20	\$14.52	\$14.94	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	Min.	\$2,294.93	\$27,539.20
	Biweekly	\$1,059.20	\$1,088.80	\$1,108.00	\$1,136.00	\$1,161.60	\$1,195.20	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	Max.	\$2,981.33	\$35,776.00
B-31	Hourly	\$13.61	\$13.85	\$14.20	\$14.52	\$14.94	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	Min.	\$2,359.07	\$28,308.80
	Biweekly	\$1,088.80	\$1,108.00	\$1,136.00	\$1,161.60	\$1,195.20	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	Max.	\$3,043.73	\$36,524.80
B-32	Hourly	\$13.85	\$14.20	\$14.52	\$14.94	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	Min.	\$2,400.67	\$28,808.00
	Biweekly	\$1,108.00	\$1,136.00	\$1,161.60	\$1,195.20	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	Max.	\$3,111.33	\$37,336.00
B-33	Hourly	\$14.20	\$14.52	\$14.94	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	Min.	\$2,461.33	\$29,536.00
	Biweekly	\$1,136.00	\$1,161.60	\$1,195.20	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	Max.	\$3,199.73	\$38,396.80
B-34	Hourly	\$14.52	\$14.94	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	Min.	\$2,516.80	\$30,201.60
	Biweekly	\$1,161.60	\$1,195.20	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	Max.	\$3,284.67	\$39,416.00
B-35	Hourly	\$14.94	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	Min.	\$2,589.60	\$31,075.20
	Biweekly	\$1,195.20	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	Max.	\$3,378.27	\$40,539.20
B-36	Hourly	\$15.27	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	Min.	\$2,646.80	\$31,761.60
	Biweekly	\$1,221.60	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	Max.	\$3,477.07	\$41,724.80
B-37	Hourly	\$15.60	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	Min.	\$2,704.00	\$32,448.00
	Biweekly	\$1,248.00	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	Max.	\$3,574.13	\$42,889.60
B-38	Hourly	\$16.03	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	Min.	\$2,778.53	\$33,342.40
	Biweekly	\$1,282.40	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	Max.	\$3,664.27	\$43,971.20
B-39	Hourly	\$16.41	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	Min.	\$2,844.40	\$34,132.80
	Biweekly	\$1,312.80	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	Max.	\$3,766.53	\$45,198.40
B-40	Hourly	\$16.78	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	Min.	\$2,908.53	\$34,902.40
	Biweekly	\$1,342.40	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	Max.	\$3,875.73	\$46,508.80
B-41	Hourly	\$17.20	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	Min.	\$2,981.33	\$35,776.00
	Biweekly	\$1,376.00	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	Max.	\$3,967.60	\$47,611.20
B-42	Hourly	\$17.56	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	Min.	\$3,043.73	\$36,524.80
	Biweekly	\$1,404.80	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	Max.	\$4,069.87	\$48,838.40
B-43	Hourly	\$17.95	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	Min.	\$3,111.33	\$37,336.00
	Biweekly	\$1,436.00	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	Max.	\$4,186.00	\$50,232.00
B-44	Hourly	\$18.46	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	Min.	\$3,199.73	\$38,396.80
	Biweekly	\$1,476.80	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	Max.	\$4,295.20	\$51,542.40
B-45	Hourly	\$18.95	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	Min.	\$3,284.67	\$39,416.00
	Biweekly	\$1,516.00	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	Max.	\$4,399.20	\$52,790.40
B-46	Hourly	\$19.49	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	Min.	\$3,378.27	\$40,539.20
	Biweekly	\$1,559.20	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	Max.	\$4,525.73	\$54,308.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-47	Hourly	\$20.06	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	Min.	\$3,477.07	\$41,724.80
	Biweekly	\$1,604.80	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	Max.	\$4,645.33	\$55,744.00
B-48	Hourly	\$20.62	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	Min.	\$3,574.13	\$42,889.60
	Biweekly	\$1,649.60	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	Max.	\$4,770.13	\$57,241.60
B-49	Hourly	\$21.14	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	Min.	\$3,664.27	\$43,971.20
	Biweekly	\$1,691.20	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	Max.	\$4,912.27	\$58,947.20
B-50	Hourly	\$21.73	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	Min.	\$3,766.53	\$45,198.40
	Biweekly	\$1,738.40	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	Max.	\$5,030.13	\$60,361.60
B-51	Hourly	\$22.36	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	Min.	\$3,875.73	\$46,508.80
	Biweekly	\$1,788.80	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	Max.	\$5,186.13	\$62,233.60
B-52	Hourly	\$22.89	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	Min.	\$3,967.60	\$47,611.20
	Biweekly	\$1,831.20	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	Max.	\$5,307.47	\$63,689.60
B-53	Hourly	\$23.48	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	Min.	\$4,069.87	\$48,838.40
	Biweekly	\$1,878.40	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	Max.	\$5,451.33	\$65,416.00
B-54	Hourly	\$24.15	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	\$32.40	Min.	\$4,186.00	\$50,232.00
	Biweekly	\$1,932.00	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	\$2,592.00	Max.	\$5,616.00	\$67,392.00
B-55	Hourly	\$24.78	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	\$32.40	\$33.29	Min.	\$4,295.20	\$51,542.40
	Biweekly	\$1,982.40	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	\$2,592.00	\$2,663.20	Max.	\$5,770.27	\$69,243.20
B-56	Hourly	\$25.38	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	\$32.40	\$33.29	\$34.19	Min.	\$4,399.20	\$52,790.40
	Biweekly	\$2,030.40	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	\$2,592.00	\$2,663.20	\$2,735.20	Max.	\$5,926.27	\$71,115.20
B-57	Hourly	\$26.11	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	\$32.40	\$33.29	\$34.19	\$35.20	Min.	\$4,525.73	\$54,308.80
	Biweekly	\$2,088.80	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	\$2,592.00	\$2,663.20	\$2,735.20	\$2,816.00	Max.	\$6,101.33	\$73,216.00
B-58	Hourly	\$26.80	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	\$32.40	\$33.29	\$34.19	\$35.20	\$36.12	Min.	\$4,645.33	\$55,744.00
	Biweekly	\$2,144.00	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	\$2,592.00	\$2,663.20	\$2,735.20	\$2,816.00	\$2,889.60	Max.	\$6,260.80	\$75,129.60
B-59	Hourly	\$27.52	\$28.34	\$29.02	\$29.92	\$30.62	\$31.45	\$32.40	\$33.29	\$34.19	\$35.20	\$36.12	\$37.12	Min.	\$4,770.13	\$57,241.60
	Biweekly	\$2,201.60	\$2,267.20	\$2,321.60	\$2,393.60	\$2,449.60	\$2,516.00	\$2,592.00	\$2,663.20	\$2,735.20	\$2,816.00	\$2,889.60	\$2,969.60	Max.	\$6,434.13	\$77,209.60
B-62	Hourly	\$23.73	\$24.33	\$25.01	\$25.74	\$26.50	\$27.16	\$27.93	\$28.66	\$29.51	\$30.31	\$31.07	\$31.93	Min.	\$4,113.20	\$49,358.40
	Biweekly	\$1,898.40	\$1,946.40	\$2,000.80	\$2,059.20	\$2,120.00	\$2,172.80	\$2,234.40	\$2,292.80	\$2,360.80	\$2,424.80	\$2,485.60	\$2,554.40	Max.	\$5,534.53	\$66,414.40