

Operations and Service Maintenance  
Salary Schedule B-1  
Effective July 6, 2018

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-23	Hourly	\$11.01	\$11.29	\$11.60	\$11.93	\$12.25	\$12.58	\$12.94	\$13.29	\$13.66	\$13.92	\$14.27	\$14.59	Min.	\$1,908.40	\$22,900.80
	Biweekly	\$880.80	\$903.20	\$928.00	\$954.40	\$980.00	\$1,006.40	\$1,035.20	\$1,063.20	\$1,092.80	\$1,113.60	\$1,141.60	\$1,167.20	Max.	\$2,528.93	\$30,347.20
B1-30	Hourly	\$13.29	\$13.66	\$13.92	\$14.27	\$14.59	\$15.03	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	Min.	\$2,303.60	\$27,643.20
	Biweekly	\$1,063.20	\$1,092.80	\$1,113.60	\$1,141.60	\$1,167.20	\$1,202.40	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	Max.	\$2,995.20	\$35,942.40
B1-31	Hourly	\$13.66	\$13.92	\$14.27	\$14.59	\$15.03	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	Min.	\$2,367.73	\$28,412.80
	Biweekly	\$1,092.80	\$1,113.60	\$1,141.60	\$1,167.20	\$1,202.40	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	Max.	\$3,061.07	\$36,732.80
B1-32	Hourly	\$13.92	\$14.27	\$14.59	\$15.03	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	Min.	\$2,412.80	\$28,953.60
	Biweekly	\$1,113.60	\$1,141.60	\$1,167.20	\$1,202.40	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	Max.	\$3,125.20	\$37,502.40
B1-33	Hourly	\$14.27	\$14.59	\$15.03	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	Min.	\$2,473.47	\$29,681.60
	Biweekly	\$1,141.60	\$1,167.20	\$1,202.40	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	Max.	\$3,217.07	\$38,604.80
B1-34	Hourly	\$14.59	\$15.03	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	Min.	\$2,528.93	\$30,347.20
	Biweekly	\$1,167.20	\$1,202.40	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	Max.	\$3,300.27	\$39,603.20
B1-35	Hourly	\$15.03	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	Min.	\$2,605.20	\$31,262.40
	Biweekly	\$1,202.40	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	Max.	\$3,393.87	\$40,726.40
B1-36	Hourly	\$15.35	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	Min.	\$2,660.67	\$31,928.00
	Biweekly	\$1,228.00	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	Max.	\$3,494.40	\$41,932.80
B1-37	Hourly	\$15.68	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	Min.	\$2,717.87	\$32,614.40
	Biweekly	\$1,254.40	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	Max.	\$3,591.47	\$43,097.60
B1-38	Hourly	\$16.10	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	Min.	\$2,790.67	\$33,488.00
	Biweekly	\$1,288.00	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	Max.	\$3,683.33	\$44,200.00
B1-39	Hourly	\$16.48	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	Min.	\$2,856.53	\$34,278.40
	Biweekly	\$1,318.40	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	Max.	\$3,782.13	\$45,385.60
B1-40	Hourly	\$16.86	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	Min.	\$2,922.40	\$35,068.80
	Biweekly	\$1,348.80	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	Max.	\$3,893.07	\$46,716.80
B1-41	Hourly	\$17.28	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	Min.	\$2,995.20	\$35,942.40
	Biweekly	\$1,382.40	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	Max.	\$3,986.67	\$47,840.00
B1-42	Hourly	\$17.66	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	Min.	\$3,061.07	\$36,732.80
	Biweekly	\$1,412.80	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	Max.	\$4,090.67	\$49,088.00
B1-43	Hourly	\$18.03	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	Min.	\$3,125.20	\$37,502.40
	Biweekly	\$1,442.40	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	Max.	\$4,205.07	\$50,460.80
B1-44	Hourly	\$18.56	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	Min.	\$3,217.07	\$38,604.80
	Biweekly	\$1,484.80	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	Max.	\$4,319.47	\$51,833.60
B1-45	Hourly	\$19.04	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	Min.	\$3,300.27	\$39,603.20
	Biweekly	\$1,523.20	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	Max.	\$4,418.27	\$53,019.20
B1-46	Hourly	\$19.58	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	Min.	\$3,393.87	\$40,726.40
	Biweekly	\$1,566.40	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	Max.	\$4,548.27	\$54,579.20
B1-47	Hourly	\$20.16	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	Min.	\$3,494.40	\$41,932.80
	Biweekly	\$1,612.80	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	Max.	\$4,669.60	\$56,035.20
B1-48	Hourly	\$20.72	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	Min.	\$3,591.47	\$43,097.60
	Biweekly	\$1,657.60	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	Max.	\$4,792.67	\$57,512.00
B1-49	Hourly	\$21.25	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	Min.	\$3,683.33	\$44,200.00
	Biweekly	\$1,700.00	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	Max.	\$4,934.80	\$59,217.60
B1-50	Hourly	\$21.82	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	Min.	\$3,782.13	\$45,385.60
	Biweekly	\$1,745.60	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	Max.	\$5,052.67	\$60,632.00
B1-51	Hourly	\$22.46	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	Min.	\$3,893.07	\$46,716.80
	Biweekly	\$1,796.80	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	Max.	\$5,208.67	\$62,504.00
B1-52	Hourly	\$23.00	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	Min.	\$3,986.67	\$47,840.00
	Biweekly	\$1,840.00	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	Max.	\$5,331.73	\$63,980.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-53	Hourly	\$23.60	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	Min.	\$4,090.67	\$49,088.00
	Biweekly	\$1,888.00	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	Max.	\$5,477.33	\$65,728.00
B1-54	Hourly	\$24.26	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	\$32.56	Min.	\$4,205.07	\$50,460.80
	Biweekly	\$1,940.80	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	\$2,604.80	Max.	\$5,643.73	\$67,724.80
B1-55	Hourly	\$24.92	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	\$32.56	\$33.44	Min.	\$4,319.47	\$51,833.60
	Biweekly	\$1,993.60	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	\$2,604.80	\$2,675.20	Max.	\$5,796.27	\$69,555.20
B1-56	Hourly	\$25.49	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	\$32.56	\$33.44	\$34.37	Min.	\$4,418.27	\$53,019.20
	Biweekly	\$2,039.20	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	\$2,604.80	\$2,675.20	\$2,749.60	Max.	\$5,957.47	\$71,489.60
B1-57	Hourly	\$26.24	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	\$32.56	\$33.44	\$34.37	\$35.37	Min.	\$4,548.27	\$54,579.20
	Biweekly	\$2,099.20	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	\$2,604.80	\$2,675.20	\$2,749.60	\$2,829.60	Max.	\$6,130.80	\$73,569.60
B1-58	Hourly	\$26.94	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	\$32.56	\$33.44	\$34.37	\$35.37	\$36.29	Min.	\$4,669.60	\$56,035.20
	Biweekly	\$2,155.20	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	\$2,604.80	\$2,675.20	\$2,749.60	\$2,829.60	\$2,903.20	Max.	\$6,290.27	\$75,483.20
B1-59	Hourly	\$27.65	\$28.47	\$29.15	\$30.05	\$30.76	\$31.60	\$32.56	\$33.44	\$34.37	\$35.37	\$36.29	\$37.31	Min.	\$4,792.67	\$57,512.00
	Biweekly	\$2,212.00	\$2,277.60	\$2,332.00	\$2,404.00	\$2,460.80	\$2,528.00	\$2,604.80	\$2,675.20	\$2,749.60	\$2,829.60	\$2,903.20	\$2,984.80	Max.	\$6,467.07	\$77,604.80
B1-62	Hourly	\$23.86	\$24.44	\$25.12	\$25.85	\$26.65	\$27.30	\$28.06	\$28.80	\$29.66	\$30.45	\$31.22	\$32.08	Min.	\$4,135.73	\$49,628.80
	Biweekly	\$1,908.80	\$1,955.20	\$2,009.60	\$2,068.00	\$2,132.00	\$2,184.00	\$2,244.80	\$2,304.00	\$2,372.80	\$2,436.00	\$2,497.60	\$2,566.40	Max.	\$5,560.53	\$66,726.40