

Operation and Service Maintenance
Salary Schedule B-2
Effective July 6, 2018

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B2-23	Hourly	\$11.11	\$11.38	\$11.69	\$12.01	\$12.34	\$12.66	\$13.03	\$13.39	\$13.76	\$14.02	\$14.38	\$14.71	Min.	\$1,925.73	\$23,108.80
	Biweekly	\$888.80	\$910.40	\$935.20	\$960.80	\$987.20	\$1,012.80	\$1,042.40	\$1,071.20	\$1,100.80	\$1,121.60	\$1,150.40	\$1,176.80	Max.	\$2,549.73	\$30,596.80
B2-30	Hourly	\$13.39	\$13.76	\$14.02	\$14.38	\$14.71	\$15.13	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	Min.	\$2,320.93	\$27,851.20
	Biweekly	\$1,071.20	\$1,100.80	\$1,121.60	\$1,150.40	\$1,176.80	\$1,210.40	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	Max.	\$3,016.00	\$36,192.00
B2-31	Hourly	\$13.76	\$14.02	\$14.38	\$14.71	\$15.13	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	Min.	\$2,385.07	\$28,620.80
	Biweekly	\$1,100.80	\$1,121.60	\$1,150.40	\$1,176.80	\$1,210.40	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	Max.	\$3,081.87	\$36,982.40
B2-32	Hourly	\$14.02	\$14.38	\$14.71	\$15.13	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	Min.	\$2,430.13	\$29,161.60
	Biweekly	\$1,121.60	\$1,150.40	\$1,176.80	\$1,210.40	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	Max.	\$3,147.73	\$37,772.80
B2-33	Hourly	\$14.38	\$14.71	\$15.13	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	Min.	\$2,492.53	\$29,910.40
	Biweekly	\$1,150.40	\$1,176.80	\$1,210.40	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	Max.	\$3,241.33	\$38,896.00
B2-34	Hourly	\$14.71	\$15.13	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	Min.	\$2,549.73	\$30,596.80
	Biweekly	\$1,176.80	\$1,210.40	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	Max.	\$3,322.80	\$39,873.60
B2-35	Hourly	\$15.13	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	Min.	\$2,622.53	\$31,470.40
	Biweekly	\$1,210.40	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	Max.	\$3,416.40	\$40,996.80
B2-36	Hourly	\$15.48	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	Min.	\$2,683.20	\$32,198.40
	Biweekly	\$1,238.40	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	Max.	\$3,522.13	\$42,265.60
B2-37	Hourly	\$15.80	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	Min.	\$2,738.67	\$32,864.00
	Biweekly	\$1,264.00	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	Max.	\$3,617.47	\$43,409.60
B2-38	Hourly	\$16.22	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	Min.	\$2,811.47	\$33,737.60
	Biweekly	\$1,297.60	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	Max.	\$3,709.33	\$44,512.00
B2-39	Hourly	\$16.61	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	Min.	\$2,879.07	\$34,548.80
	Biweekly	\$1,328.80	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	Max.	\$3,809.87	\$45,718.40
B2-40	Hourly	\$16.97	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	Min.	\$2,941.47	\$35,297.60
	Biweekly	\$1,357.60	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	Max.	\$3,920.80	\$47,049.60
B2-41	Hourly	\$17.40	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	Min.	\$3,016.00	\$36,192.00
	Biweekly	\$1,392.00	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	Max.	\$4,017.87	\$48,214.40
B2-42	Hourly	\$17.78	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	Min.	\$3,081.87	\$36,982.40
	Biweekly	\$1,422.40	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	Max.	\$4,120.13	\$49,441.60
B2-43	Hourly	\$18.16	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	Min.	\$3,147.73	\$37,772.80
	Biweekly	\$1,452.80	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	Max.	\$4,234.53	\$50,814.40
B2-44	Hourly	\$18.70	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	Min.	\$3,241.33	\$38,896.00
	Biweekly	\$1,496.00	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	Max.	\$4,347.20	\$52,166.40
B2-45	Hourly	\$19.17	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	Min.	\$3,322.80	\$39,873.60
	Biweekly	\$1,533.60	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	Max.	\$4,454.67	\$53,456.00
B2-46	Hourly	\$19.71	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	Min.	\$3,416.40	\$40,996.80
	Biweekly	\$1,576.80	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	Max.	\$4,579.47	\$54,953.60
B2-47	Hourly	\$20.32	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	Min.	\$3,522.13	\$42,265.60
	Biweekly	\$1,625.60	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	Max.	\$4,702.53	\$56,430.40
B2-48	Hourly	\$20.87	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	Min.	\$3,617.47	\$43,409.60
	Biweekly	\$1,669.60	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	Max.	\$4,827.33	\$57,928.00
B2-49	Hourly	\$21.40	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	Min.	\$3,709.33	\$44,512.00
	Biweekly	\$1,712.00	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	Max.	\$4,969.47	\$59,633.60
B2-50	Hourly	\$21.98	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	Min.	\$3,809.87	\$45,718.40
	Biweekly	\$1,758.40	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	Max.	\$5,090.80	\$61,089.60
B2-51	Hourly	\$22.62	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	Min.	\$3,920.80	\$47,049.60
	Biweekly	\$1,809.60	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	Max.	\$5,250.27	\$63,003.20
B2-52	Hourly	\$23.18	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	Min.	\$4,017.87	\$48,214.40
	Biweekly	\$1,854.40	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	Max.	\$5,373.33	\$64,480.00
B2-53	Hourly	\$23.77	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	Min.	\$4,120.13	\$49,441.60
	Biweekly	\$1,901.60	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	Max.	\$5,515.47	\$66,185.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B2-54	Hourly	\$24.43	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	\$32.79	Min.	\$4,234.53	\$50,814.40
	Biweekly	\$1,954.40	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	\$2,623.20	Max.	\$5,683.60	\$68,203.20
B2-55	Hourly	\$25.08	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	\$32.79	\$33.69	Min.	\$4,347.20	\$52,166.40
	Biweekly	\$2,006.40	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	\$2,623.20	\$2,695.20	Max.	\$5,839.60	\$70,075.20
B2-56	Hourly	\$25.70	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	\$32.79	\$33.69	\$34.62	Min.	\$4,454.67	\$53,456.00
	Biweekly	\$2,056.00	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	\$2,623.20	\$2,695.20	\$2,769.60	Max.	\$6,000.80	\$72,009.60
B2-57	Hourly	\$26.42	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	\$32.79	\$33.69	\$34.62	\$35.62	Min.	\$4,579.47	\$54,953.60
	Biweekly	\$2,113.60	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	\$2,623.20	\$2,695.20	\$2,769.60	\$2,849.60	Max.	\$6,174.13	\$74,089.60
B2-58	Hourly	\$27.13	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	\$32.79	\$33.69	\$34.62	\$35.62	\$36.56	Min.	\$4,702.53	\$56,430.40
	Biweekly	\$2,170.40	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	\$2,623.20	\$2,695.20	\$2,769.60	\$2,849.60	\$2,924.80	Max.	\$6,337.07	\$76,044.80
B2-59	Hourly	\$27.85	\$28.67	\$29.37	\$30.29	\$31.00	\$31.82	\$32.79	\$33.69	\$34.62	\$35.62	\$36.56	\$37.58	Min.	\$4,827.33	\$57,928.00
	Biweekly	\$2,228.00	\$2,293.60	\$2,349.60	\$2,423.20	\$2,480.00	\$2,545.60	\$2,623.20	\$2,695.20	\$2,769.60	\$2,849.60	\$2,924.80	\$3,006.40	Max.	\$6,513.87	\$78,166.40
B2-62	Hourly	\$24.03	\$24.62	\$25.33	\$26.05	\$26.82	\$27.50	\$28.26	\$29.01	\$29.87	\$30.68	\$31.45	\$32.31	Min.	\$4,165.20	\$49,982.40
	Biweekly	\$1,922.40	\$1,969.60	\$2,026.40	\$2,084.00	\$2,145.60	\$2,200.00	\$2,260.80	\$2,320.80	\$2,389.60	\$2,454.40	\$2,516.00	\$2,584.80	Max.	\$5,600.40	\$67,204.80