

**Community Services, General and Supervisory Management  
Salary Schedule A-4  
Effective January 4, 2019**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-24	Hourly	\$12.25	\$12.54	\$12.88	\$13.18	\$13.39	\$13.79	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	Min.	\$2,123.33	\$25,480.00
	Biweekly	\$980.00	\$1,003.20	\$1,030.40	\$1,054.40	\$1,071.20	\$1,103.20	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	Max.	\$2,735.20	\$32,822.40
A4-25	Hourly	\$12.54	\$12.88	\$13.18	\$13.39	\$13.79	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	Min.	\$2,173.60	\$26,083.20
	Biweekly	\$1,003.20	\$1,030.40	\$1,054.40	\$1,071.20	\$1,103.20	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	Max.	\$2,816.67	\$33,800.00
A4-26	Hourly	\$12.88	\$13.18	\$13.39	\$13.79	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	Min.	\$2,232.53	\$26,790.40
	Biweekly	\$1,030.40	\$1,054.40	\$1,071.20	\$1,103.20	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	Max.	\$2,858.27	\$34,299.20
A4-27	Hourly	\$13.18	\$13.39	\$13.79	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	Min.	\$2,284.53	\$27,414.40
	Biweekly	\$1,054.40	\$1,071.20	\$1,103.20	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	Max.	\$2,938.00	\$35,256.00
A4-28	Hourly	\$13.39	\$13.79	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	Min.	\$2,320.93	\$27,851.20
	Biweekly	\$1,071.20	\$1,103.20	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	Max.	\$2,998.67	\$35,984.00
A4-29	Hourly	\$13.79	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	Min.	\$2,390.27	\$28,683.20
	Biweekly	\$1,103.20	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	Max.	\$3,076.67	\$36,920.00
A4-30	Hourly	\$14.05	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	Min.	\$2,435.33	\$29,224.00
	Biweekly	\$1,124.00	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	Max.	\$3,152.93	\$37,835.20
A4-31	Hourly	\$14.34	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	Min.	\$2,485.60	\$29,827.20
	Biweekly	\$1,147.20	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	Max.	\$3,220.53	\$38,646.40
A4-32	Hourly	\$14.73	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	Min.	\$2,553.20	\$30,638.40
	Biweekly	\$1,178.40	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	Max.	\$3,298.53	\$39,582.40
A4-33	Hourly	\$15.03	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	Min.	\$2,605.20	\$31,262.40
	Biweekly	\$1,202.40	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	Max.	\$3,388.67	\$40,664.00
A4-34	Hourly	\$15.38	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	Min.	\$2,665.87	\$31,990.40
	Biweekly	\$1,230.40	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	Max.	\$3,473.60	\$41,683.20
A4-35	Hourly	\$15.78	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	Min.	\$2,735.20	\$32,822.40
	Biweekly	\$1,262.40	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	Max.	\$3,567.20	\$42,806.40
A4-36	Hourly	\$16.25	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	Min.	\$2,816.67	\$33,800.00
	Biweekly	\$1,300.00	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	Max.	\$3,671.20	\$44,054.40
A4-37	Hourly	\$16.49	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	Min.	\$2,858.27	\$34,299.20
	Biweekly	\$1,319.20	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	Max.	\$3,787.33	\$45,448.00
A4-38	Hourly	\$16.95	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	Min.	\$2,938.00	\$35,256.00
	Biweekly	\$1,356.00	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	Max.	\$3,886.13	\$46,633.60
A4-39	Hourly	\$17.30	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	Min.	\$2,998.67	\$35,984.00
	Biweekly	\$1,384.00	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	Max.	\$3,983.20	\$47,798.40
A4-40	Hourly	\$17.75	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	Min.	\$3,076.67	\$36,920.00
	Biweekly	\$1,420.00	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	Max.	\$4,090.67	\$49,088.00
A4-41	Hourly	\$18.19	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	Min.	\$3,152.93	\$37,835.20
	Biweekly	\$1,455.20	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	Max.	\$4,203.33	\$50,440.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-42	Hourly	\$18.58	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	Min.	\$3,220.53	\$38,646.40
	Biweekly	\$1,486.40	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	Max.	\$4,317.73	\$51,812.80
A4-43	Hourly	\$19.03	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	Min.	\$3,298.53	\$39,582.40
	Biweekly	\$1,522.40	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	Max.	\$4,423.47	\$53,081.60
A4-44	Hourly	\$19.55	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	Min.	\$3,388.67	\$40,664.00
	Biweekly	\$1,564.00	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	Max.	\$4,544.80	\$54,537.60
A4-45	Hourly	\$20.04	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	Min.	\$3,473.60	\$41,683.20
	Biweekly	\$1,603.20	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	Max.	\$4,662.67	\$55,952.00
A4-46	Hourly	\$20.58	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	Min.	\$3,567.20	\$42,806.40
	Biweekly	\$1,646.40	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	Max.	\$4,787.47	\$57,449.60
A4-47	Hourly	\$21.18	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	Min.	\$3,671.20	\$44,054.40
	Biweekly	\$1,694.40	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	Max.	\$4,919.20	\$59,030.40
A4-48	Hourly	\$21.85	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	Min.	\$3,787.33	\$45,448.00
	Biweekly	\$1,748.00	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	Max.	\$5,056.13	\$60,673.60
A4-49	Hourly	\$22.42	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	Min.	\$3,886.13	\$46,633.60
	Biweekly	\$1,793.60	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	Max.	\$5,203.47	\$62,441.60
A4-50	Hourly	\$22.98	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	Min.	\$3,983.20	\$47,798.40
	Biweekly	\$1,838.40	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	Max.	\$5,330.00	\$63,960.00
A4-51	Hourly	\$23.60	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	Min.	\$4,090.67	\$49,088.00
	Biweekly	\$1,888.00	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	Max.	\$5,477.33	\$65,728.00
A4-52	Hourly	\$24.25	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	Min.	\$4,203.33	\$50,440.00
	Biweekly	\$1,940.00	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	Max.	\$5,628.13	\$67,537.60
A4-53	Hourly	\$24.91	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	Min.	\$4,317.73	\$51,812.80
	Biweekly	\$1,992.80	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	Max.	\$5,773.73	\$69,284.80
A4-54	Hourly	\$25.52	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	Min.	\$4,423.47	\$53,081.60
	Biweekly	\$2,041.60	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	Max.	\$5,948.80	\$71,385.60
A4-55	Hourly	\$26.22	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	Min.	\$4,544.80	\$54,537.60
	Biweekly	\$2,097.60	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	Max.	\$6,125.60	\$73,507.20
A4-56	Hourly	\$26.90	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	Min.	\$4,662.67	\$55,952.00
	Biweekly	\$2,152.00	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	Max.	\$6,281.60	\$75,379.20
A4-57	Hourly	\$27.62	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	Min.	\$4,787.47	\$57,449.60
	Biweekly	\$2,209.60	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	Max.	\$6,454.93	\$77,459.20
A4-58	Hourly	\$28.38	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	Min.	\$4,919.20	\$59,030.40
	Biweekly	\$2,270.40	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	Max.	\$6,631.73	\$79,580.80
A4-59	Hourly	\$29.17	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	Min.	\$5,056.13	\$60,673.60
	Biweekly	\$2,333.60	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	Max.	\$6,817.20	\$81,806.40
A4-60	Hourly	\$30.02	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	Min.	\$5,203.47	\$62,441.60
	Biweekly	\$2,401.60	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	Max.	\$7,004.40	\$84,052.80
A4-61	Hourly	\$30.75	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	Min.	\$5,330.00	\$63,960.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-62	Biweekly	\$2,460.00	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	Max.	\$7,188.13	\$86,257.60
	Hourly	\$31.60	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	Min.	\$5,477.33	\$65,728.00
A4-63	Biweekly	\$2,528.00	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	Max.	\$7,378.80	\$88,545.60
	Hourly	\$32.47	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	Min.	\$5,628.13	\$67,537.60
A4-64	Biweekly	\$2,597.60	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	Max.	\$7,574.67	\$90,896.00
	Hourly	\$33.31	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	Min.	\$5,773.73	\$69,284.80
A4-65	Biweekly	\$2,664.80	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	Max.	\$7,775.73	\$93,308.80
	Hourly	\$34.32	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	Min.	\$5,948.80	\$71,385.60
A4-66	Biweekly	\$2,745.60	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	Max.	\$7,992.40	\$95,908.80
	Hourly	\$35.34	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	Min.	\$6,125.60	\$73,507.20
A4-67	Biweekly	\$2,827.20	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	Max.	\$8,224.67	\$98,696.00
	Hourly	\$36.24	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	Min.	\$6,281.60	\$75,379.20
A4-68	Biweekly	\$2,899.20	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	Max.	\$8,446.53	\$101,358.40
	Hourly	\$37.24	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	Min.	\$6,454.93	\$77,459.20
A4-69	Biweekly	\$2,979.20	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	Max.	\$8,675.33	\$104,104.00
	Hourly	\$38.26	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	Min.	\$6,631.73	\$79,580.80
A4-70	Biweekly	\$3,060.80	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	Max.	\$8,909.33	\$106,912.00
	Hourly	\$39.33	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	Min.	\$6,817.20	\$81,806.40
A4-71	Biweekly	\$3,146.40	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	Max.	\$9,153.73	\$109,844.80
	Hourly	\$40.41	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	Min.	\$7,004.40	\$84,052.80
A4-72	Biweekly	\$3,232.80	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	Max.	\$9,410.27	\$112,923.20
	Hourly	\$41.47	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	Min.	\$7,188.13	\$86,257.60
A4-73	Biweekly	\$3,317.60	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	Max.	\$9,677.20	\$116,126.40
	Hourly	\$42.57	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	Min.	\$7,378.80	\$88,545.60
A4-74	Biweekly	\$3,405.60	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	Max.	\$9,938.93	\$119,267.20
	Hourly	\$43.70	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	Min.	\$7,574.67	\$90,896.00
A4-75	Biweekly	\$3,496.00	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	Max.	\$10,221.47	\$122,657.60
	Hourly	\$44.86	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	Min.	\$7,775.73	\$93,308.80
A4-76	Biweekly	\$3,588.80	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	Max.	\$10,495.33	\$125,944.00
	Hourly	\$46.11	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	Min.	\$7,992.40	\$95,908.80
A4-77	Biweekly	\$3,688.80	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	Max.	\$10,777.87	\$129,334.40
	Hourly	\$47.45	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	Min.	\$8,224.67	\$98,696.00
A4-78	Biweekly	\$3,796.00	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	Max.	\$11,089.87	\$133,078.40
	Hourly	\$48.73	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	Min.	\$8,446.53	\$101,358.40
A4-79	Biweekly	\$3,898.40	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	Max.	\$11,394.93	\$136,739.20
	Hourly	\$50.05	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	Min.	\$8,675.33	\$104,104.00
A4-80	Biweekly	\$4,004.00	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	Max.	\$11,712.13	\$140,545.60
	Hourly	\$51.40	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	Min.	\$8,909.33	\$106,912.00
	Biweekly	\$4,112.00	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	Max.	\$12,043.20	\$144,518.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-81	Hourly	\$52.81	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	Min.	\$9,153.73	\$109,844.80
	Biweekly	\$4,224.80	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	Max.	\$12,374.27	\$148,491.20
A4-82	Hourly	\$54.29	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	\$73.27	Min.	\$9,410.27	\$112,923.20
	Biweekly	\$4,343.20	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	Max.	\$12,700.13	\$152,401.60
A4-83	Hourly	\$55.83	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	\$73.27	\$75.27	Min.	\$9,677.20	\$116,126.40
	Biweekly	\$4,466.40	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	\$6,021.60	Max.	\$13,046.80	\$156,561.60
A4-84	Hourly	\$57.34	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	\$73.27	\$75.27	\$77.35	Min.	\$9,938.93	\$119,267.20
	Biweekly	\$4,587.20	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	\$6,021.60	\$6,188.00	Max.	\$13,407.33	\$160,888.00
A4-85	Hourly	\$58.97	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	\$73.27	\$75.27	\$77.35	\$79.49	Min.	\$10,221.47	\$122,657.60
	Biweekly	\$4,717.60	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	\$6,021.60	\$6,188.00	\$6,359.20	Max.	\$13,778.27	\$165,339.20
A4-86	Hourly	\$60.55	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	\$73.27	\$75.27	\$77.35	\$79.49	\$81.74	Min.	\$10,495.33	\$125,944.00
	Biweekly	\$4,844.00	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	\$6,021.60	\$6,188.00	\$6,359.20	\$6,539.20	Max.	\$14,168.27	\$170,019.20
A4-87	Hourly	\$62.18	\$63.98	\$65.74	\$67.57	\$69.48	\$71.39	\$73.27	\$75.27	\$77.35	\$79.49	\$81.74	\$83.98	Min.	\$10,777.87	\$129,334.40
	Biweekly	\$4,974.40	\$5,118.40	\$5,259.20	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	\$6,021.60	\$6,188.00	\$6,359.20	\$6,539.20	\$6,718.40	Max.	\$14,556.53	\$174,678.40
A4-88	Hourly											\$83.87	\$86.22	Min.	\$14,537.47	\$174,449.60
	Biweekly											\$6,709.60	\$6,897.60	Max.	\$14,944.80	\$179,337.60
A4-90	Hourly	\$67.57	\$69.48	\$71.39	\$73.27	\$75.27	\$77.35	\$79.49	\$81.74	\$83.98	\$86.28	\$88.72	\$91.10	Min.	\$11,712.13	\$140,545.60
	Biweekly	\$5,405.60	\$5,558.40	\$5,711.20	\$5,861.60	\$6,021.60	\$6,188.00	\$6,359.20	\$6,539.20	\$6,718.40	\$6,902.40	\$7,097.60	\$7,288.00	Max.	\$15,790.67	\$189,488.00
A4-94	Hourly							\$88.29	\$90.74	\$93.21	\$95.78	\$98.49	\$101.15	Min.	\$15,303.60	\$183,643.20
	Biweekly							\$7,063.20	\$7,259.20	\$7,456.80	\$7,662.40	\$7,879.20	\$8,092.00	Max.	\$17,532.67	\$210,392.00