

**Community Services, General and Supervisory Management**  
**Salary Schedule A-5**  
**Effective January 4, 2019**

**Pay Rate Schematic**

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-24	Hourly	\$12.40	\$12.68	\$12.99	\$13.31	\$13.50	\$13.91	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	Min.	\$2,149.33	\$25,792.00
	Biweekly	\$992.00	\$1,014.40	\$1,039.20	\$1,064.80	\$1,080.00	\$1,112.80	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	Max.	\$2,759.47	\$33,113.60
A5-25	Hourly	\$12.68	\$12.99	\$13.31	\$13.50	\$13.91	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	Min.	\$2,197.87	\$26,374.40
	Biweekly	\$1,014.40	\$1,039.20	\$1,064.80	\$1,080.00	\$1,112.80	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	Max.	\$2,842.67	\$34,112.00
A5-26	Hourly	\$12.99	\$13.31	\$13.50	\$13.91	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	Min.	\$2,251.60	\$27,019.20
	Biweekly	\$1,039.20	\$1,064.80	\$1,080.00	\$1,112.80	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	Max.	\$2,889.47	\$34,673.60
A5-27	Hourly	\$13.31	\$13.50	\$13.91	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	Min.	\$2,307.07	\$27,684.80
	Biweekly	\$1,064.80	\$1,080.00	\$1,112.80	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	Max.	\$2,967.47	\$35,609.60
A5-28	Hourly	\$13.50	\$13.91	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	Min.	\$2,340.00	\$28,080.00
	Biweekly	\$1,080.00	\$1,112.80	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	Max.	\$3,031.60	\$36,379.20
A5-29	Hourly	\$13.91	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	Min.	\$2,411.07	\$28,932.80
	Biweekly	\$1,112.80	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	Max.	\$3,109.60	\$37,315.20
A5-30	Hourly	\$14.19	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	Min.	\$2,459.60	\$29,515.20
	Biweekly	\$1,135.20	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	Max.	\$3,182.40	\$38,188.80
A5-31	Hourly	\$14.50	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	Min.	\$2,513.33	\$30,160.00
	Biweekly	\$1,160.00	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	Max.	\$3,260.40	\$39,124.80
A5-32	Hourly	\$14.85	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	Min.	\$2,574.00	\$30,888.00
	Biweekly	\$1,188.00	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	Max.	\$3,329.73	\$39,956.80
A5-33	Hourly	\$15.17	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	Min.	\$2,629.47	\$31,553.60
	Biweekly	\$1,213.60	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	Max.	\$3,425.07	\$41,100.80
A5-34	Hourly	\$15.52	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	Min.	\$2,690.13	\$32,281.60
	Biweekly	\$1,241.60	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	Max.	\$3,508.27	\$42,099.20
A5-35	Hourly	\$15.92	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	Min.	\$2,759.47	\$33,113.60
	Biweekly	\$1,273.60	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	Max.	\$3,601.87	\$43,222.40
A5-36	Hourly	\$16.40	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	Min.	\$2,842.67	\$34,112.00
	Biweekly	\$1,312.00	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	Max.	\$3,704.13	\$44,449.60
A5-37	Hourly	\$16.67	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	Min.	\$2,889.47	\$34,673.60
	Biweekly	\$1,333.60	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	Max.	\$3,820.27	\$45,843.20
A5-38	Hourly	\$17.12	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	Min.	\$2,967.47	\$35,609.60
	Biweekly	\$1,369.60	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	Max.	\$3,922.53	\$47,070.40
A5-39	Hourly	\$17.49	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	Min.	\$3,031.60	\$36,379.20
	Biweekly	\$1,399.20	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	Max.	\$4,019.60	\$48,235.20
A5-40	Hourly	\$17.94	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	Min.	\$3,109.60	\$37,315.20
	Biweekly	\$1,435.20	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	Max.	\$4,132.27	\$49,587.20
A5-41	Hourly	\$18.36	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	Min.	\$3,182.40	\$38,188.80
	Biweekly	\$1,468.80	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	Max.	\$4,241.47	\$50,897.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-42	Hourly	\$18.81	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	Min.	\$3,260.40	\$39,124.80
	Biweekly	\$1,504.80	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	Max.	\$4,361.07	\$52,332.80
A5-43	Hourly	\$19.21	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	Min.	\$3,329.73	\$39,956.80
	Biweekly	\$1,536.80	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	Max.	\$4,470.27	\$53,643.20
A5-44	Hourly	\$19.76	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	Min.	\$3,425.07	\$41,100.80
	Biweekly	\$1,580.80	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	Max.	\$4,588.13	\$55,057.60
A5-45	Hourly	\$20.24	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	Min.	\$3,508.27	\$42,099.20
	Biweekly	\$1,619.20	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	Max.	\$4,707.73	\$56,492.80
A5-46	Hourly	\$20.78	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	Min.	\$3,601.87	\$43,222.40
	Biweekly	\$1,662.40	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	Max.	\$4,839.47	\$58,073.60
A5-47	Hourly	\$21.37	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	Min.	\$3,704.13	\$44,449.60
	Biweekly	\$1,709.60	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	Max.	\$4,966.00	\$59,592.00
A5-48	Hourly	\$22.04	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	Min.	\$3,820.27	\$45,843.20
	Biweekly	\$1,763.20	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	Max.	\$5,102.93	\$61,235.20
A5-49	Hourly	\$22.63	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	Min.	\$3,922.53	\$47,070.40
	Biweekly	\$1,810.40	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	Max.	\$5,252.00	\$63,024.00
A5-50	Hourly	\$23.19	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	Min.	\$4,019.60	\$48,235.20
	Biweekly	\$1,855.20	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	Max.	\$5,383.73	\$64,604.80
A5-51	Hourly	\$23.84	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	Min.	\$4,132.27	\$49,587.20
	Biweekly	\$1,907.20	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	Max.	\$5,534.53	\$66,414.40
A5-52	Hourly	\$24.47	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	Min.	\$4,241.47	\$50,897.60
	Biweekly	\$1,957.60	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	Max.	\$5,680.13	\$68,161.60
A5-53	Hourly	\$25.16	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	Min.	\$4,361.07	\$52,332.80
	Biweekly	\$2,012.80	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	Max.	\$5,830.93	\$69,971.20
A5-54	Hourly	\$25.79	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	Min.	\$4,470.27	\$53,643.20
	Biweekly	\$2,063.20	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	Max.	\$6,004.27	\$72,051.20
A5-55	Hourly	\$26.47	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	Min.	\$4,588.13	\$55,057.60
	Biweekly	\$2,117.60	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	Max.	\$6,182.80	\$74,193.60
A5-56	Hourly	\$27.16	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	Min.	\$4,707.73	\$56,492.80
	Biweekly	\$2,172.80	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	Max.	\$6,342.27	\$76,107.20
A5-57	Hourly	\$27.92	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	Min.	\$4,839.47	\$58,073.60
	Biweekly	\$2,233.60	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	Max.	\$6,513.87	\$78,166.40
A5-58	Hourly	\$28.65	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	Min.	\$4,966.00	\$59,592.00
	Biweekly	\$2,292.00	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	Max.	\$6,694.13	\$80,329.60
A5-59	Hourly	\$29.44	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	Min.	\$5,102.93	\$61,235.20
	Biweekly	\$2,355.20	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	Max.	\$6,881.33	\$82,576.00
A5-60	Hourly	\$30.30	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	Min.	\$5,252.00	\$63,024.00
	Biweekly	\$2,424.00	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	Max.	\$7,070.27	\$84,843.20
A5-61	Hourly	\$31.06	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	Min.	\$5,383.73	\$64,604.80

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														Rate	Rate	
A5-62	Biweekly	\$2,484.80	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	Max.	\$7,255.73	\$87,068.80
	Hourly	\$31.93	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	Min.	\$5,534.53	\$66,414.40
A5-63	Biweekly	\$2,554.40	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	Max.	\$7,451.60	\$89,419.20
	Hourly	\$32.77	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	Min.	\$5,680.13	\$68,161.60
A5-64	Biweekly	\$2,621.60	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	Max.	\$7,647.47	\$91,769.60
	Hourly	\$33.64	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	Min.	\$5,830.93	\$69,971.20
A5-65	Biweekly	\$2,691.20	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	Max.	\$7,850.27	\$94,203.20
	Hourly	\$34.64	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	Min.	\$6,004.27	\$72,051.20
A5-66	Biweekly	\$2,771.20	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	Max.	\$8,068.67	\$96,824.00
	Hourly	\$35.67	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	Min.	\$6,182.80	\$74,193.60
A5-67	Biweekly	\$2,853.60	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	Max.	\$8,304.40	\$99,652.80
	Hourly	\$36.59	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	Min.	\$6,342.27	\$76,107.20
A5-68	Biweekly	\$2,927.20	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	Max.	\$8,531.47	\$102,377.60
	Hourly	\$37.58	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	Min.	\$6,513.87	\$78,166.40
A5-69	Biweekly	\$3,006.40	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	Max.	\$8,756.80	\$105,081.60
	Hourly	\$38.62	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	Min.	\$6,694.13	\$80,329.60
A5-70	Biweekly	\$3,089.60	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	Max.	\$8,999.47	\$107,993.60
	Hourly	\$39.70	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	Min.	\$6,881.33	\$82,576.00
A5-71	Biweekly	\$3,176.00	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	Max.	\$9,240.40	\$110,884.80
	Hourly	\$40.79	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	Min.	\$7,070.27	\$84,843.20
A5-72	Biweekly	\$3,263.20	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	Max.	\$9,498.67	\$113,984.00
	Hourly	\$41.86	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	Min.	\$7,255.73	\$87,068.80
A5-73	Biweekly	\$3,348.80	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	Max.	\$9,769.07	\$117,228.80
	Hourly	\$42.99	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	Min.	\$7,451.60	\$89,419.20
A5-74	Biweekly	\$3,439.20	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	Max.	\$10,032.53	\$120,390.40
	Hourly	\$44.12	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	Min.	\$7,647.47	\$91,769.60
A5-75	Biweekly	\$3,529.60	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	Max.	\$10,320.27	\$123,843.20
	Hourly	\$45.29	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	Min.	\$7,850.27	\$94,203.20
A5-76	Biweekly	\$3,623.20	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	Max.	\$10,592.40	\$127,108.80
	Hourly	\$46.55	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	Min.	\$8,068.67	\$96,824.00
A5-77	Biweekly	\$3,724.00	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	Max.	\$10,880.13	\$130,561.60
	Hourly	\$47.91	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	Min.	\$8,304.40	\$99,652.80
A5-78	Biweekly	\$3,832.80	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	Max.	\$11,197.33	\$134,368.00
	Hourly	\$49.22	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	Min.	\$8,531.47	\$102,377.60
A5-79	Biweekly	\$3,937.60	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	Max.	\$11,504.13	\$138,049.60
	Hourly	\$50.52	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	Min.	\$8,756.80	\$105,081.60
A5-80	Biweekly	\$4,041.60	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	Max.	\$11,826.53	\$141,918.40
	Hourly	\$51.92	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	Min.	\$8,999.47	\$107,993.60
	Biweekly	\$4,153.60	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	Max.	\$12,157.60	\$145,891.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Approx. Yr.		
														Rate	Rate	
A5-81	Hourly	\$53.31	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	Min.	\$9,240.40	\$110,884.80
	Biweekly	\$4,264.80	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	Max.	\$12,490.40	\$149,884.80
A5-82	Hourly	\$54.80	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	\$73.97	Min.	\$9,498.67	\$113,984.00
	Biweekly	\$4,384.00	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	Max.	\$12,821.47	\$153,857.60
A5-83	Hourly	\$56.36	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	\$73.97	\$75.98	Min.	\$9,769.07	\$117,228.80
	Biweekly	\$4,508.80	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	\$6,078.40	Max.	\$13,169.87	\$158,038.40
A5-84	Hourly	\$57.88	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	\$73.97	\$75.98	\$78.08	Min.	\$10,032.53	\$120,390.40
	Biweekly	\$4,630.40	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	\$6,078.40	\$6,246.40	Max.	\$13,533.87	\$162,406.40
A5-85	Hourly	\$59.54	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	\$73.97	\$75.98	\$78.08	\$80.24	Min.	\$10,320.27	\$123,843.20
	Biweekly	\$4,763.20	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	\$6,078.40	\$6,246.40	\$6,419.20	Max.	\$13,908.27	\$166,899.20
A5-86	Hourly	\$61.11	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	\$73.97	\$75.98	\$78.08	\$80.24	\$82.52	Min.	\$10,592.40	\$127,108.80
	Biweekly	\$4,888.80	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	\$6,078.40	\$6,246.40	\$6,419.20	\$6,601.60	Max.	\$14,303.47	\$171,641.60
A5-87	Hourly	\$62.77	\$64.60	\$66.37	\$68.23	\$70.14	\$72.06	\$73.97	\$75.98	\$78.08	\$80.24	\$82.52	\$84.78	Min.	\$10,880.13	\$130,561.60
	Biweekly	\$5,021.60	\$5,168.00	\$5,309.60	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	\$6,078.40	\$6,246.40	\$6,419.20	\$6,601.60	\$6,782.40	Max.	\$14,695.20	\$176,342.40
A5-88	Hourly											\$84.68	\$87.03	Min.	\$14,677.87	\$176,134.40
	Biweekly											\$6,774.40	\$6,962.40	Max.	\$15,085.20	\$181,022.40
A5-90	Hourly	\$68.23	\$70.14	\$72.06	\$73.97	\$75.98	\$78.08	\$80.24	\$82.52	\$84.78	\$87.11	\$89.56	\$92.00	Min.	\$11,826.53	\$141,918.40
	Biweekly	\$5,458.40	\$5,611.20	\$5,764.80	\$5,917.60	\$6,078.40	\$6,246.40	\$6,419.20	\$6,601.60	\$6,782.40	\$6,968.80	\$7,164.80	\$7,360.00	Max.	\$15,946.67	\$191,360.00
A5-94	Hourly							\$89.13	\$91.60	\$94.11	\$96.70	\$99.45	\$102.11	Min.	\$15,449.20	\$185,390.40
	Biweekly							\$7,130.40	\$7,328.00	\$7,528.80	\$7,736.00	\$7,956.00	\$8,168.80	Max.	\$17,699.07	\$212,388.80