

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D4
Effective January 4, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
		D4-27	Hourly	\$13.65	\$13.92	\$14.27	\$14.61	\$14.95	\$15.27	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	Min.
	Biweekly	\$1,092.00	\$1,113.60	\$1,141.60	\$1,168.80	\$1,196.00	\$1,221.60	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	Max.	\$3,047.20	\$36,566.40
D4-28	Hourly	\$13.92	\$14.27	\$14.61	\$14.95	\$15.27	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	Min.	\$2,412.80	\$28,953.60
	Biweekly	\$1,113.60	\$1,141.60	\$1,168.80	\$1,196.00	\$1,221.60	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	Max.	\$3,111.33	\$37,336.00
D4-29	Hourly	\$14.27	\$14.61	\$14.95	\$15.27	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	Min.	\$2,473.47	\$29,681.60
	Biweekly	\$1,141.60	\$1,168.80	\$1,196.00	\$1,221.60	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	Max.	\$3,191.07	\$38,292.80
D4-30	Hourly	\$14.61	\$14.95	\$15.27	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	Min.	\$2,532.40	\$30,388.80
	Biweekly	\$1,168.80	\$1,196.00	\$1,221.60	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	Max.	\$3,270.80	\$39,249.60
D4-31	Hourly	\$14.95	\$15.27	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	Min.	\$2,591.33	\$31,096.00
	Biweekly	\$1,196.00	\$1,221.60	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	Max.	\$3,343.60	\$40,123.20
D4-32	Hourly	\$15.27	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	Min.	\$2,646.80	\$31,761.60
	Biweekly	\$1,221.60	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	Max.	\$3,426.80	\$41,121.60
D4-33	Hourly	\$15.63	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	Min.	\$2,709.20	\$32,510.40
	Biweekly	\$1,250.40	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	Max.	\$3,501.33	\$42,016.00
D4-34	Hourly	\$15.97	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	Min.	\$2,768.13	\$33,217.60
	Biweekly	\$1,277.60	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	Max.	\$3,586.27	\$43,035.20
D4-35	Hourly	\$16.34	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	Min.	\$2,832.27	\$33,987.20
	Biweekly	\$1,307.20	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	Max.	\$3,700.67	\$44,408.00
D4-36	Hourly	\$16.71	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	Min.	\$2,896.40	\$34,756.80
	Biweekly	\$1,336.80	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	Max.	\$3,804.67	\$45,656.00
D4-37	Hourly	\$17.15	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	Min.	\$2,972.67	\$35,672.00
	Biweekly	\$1,372.00	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	Max.	\$3,901.73	\$46,820.80
D4-38	Hourly	\$17.58	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	Min.	\$3,047.20	\$36,566.40
	Biweekly	\$1,406.40	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	Max.	\$4,009.20	\$48,110.40
D4-39	Hourly	\$17.95	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	Min.	\$3,111.33	\$37,336.00
	Biweekly	\$1,436.00	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	Max.	\$4,123.60	\$49,483.20
D4-40	Hourly	\$18.41	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	Min.	\$3,191.07	\$38,292.80
	Biweekly	\$1,472.80	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	Max.	\$4,222.40	\$50,668.80
D4-41	Hourly	\$18.87	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	Min.	\$3,270.80	\$39,249.60
	Biweekly	\$1,509.60	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	Max.	\$4,336.80	\$52,041.60
D4-42	Hourly	\$19.29	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	Min.	\$3,343.60	\$40,123.20
	Biweekly	\$1,543.20	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	Max.	\$4,461.60	\$53,539.20
D4-43	Hourly	\$19.77	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	Min.	\$3,426.80	\$41,121.60
	Biweekly	\$1,581.60	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	Max.	\$4,570.80	\$54,849.60
D4-44	Hourly	\$20.20	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	Min.	\$3,501.33	\$42,016.00
	Biweekly	\$1,616.00	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	Max.	\$4,692.13	\$56,305.60
D4-45	Hourly	\$20.69	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	Min.	\$3,586.27	\$43,035.20
	Biweekly	\$1,655.20	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	Max.	\$4,810.00	\$57,720.00
D4-46	Hourly	\$21.35	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	Min.	\$3,700.67	\$44,408.00
	Biweekly	\$1,708.00	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	Max.	\$4,940.00	\$59,280.00
D4-47	Hourly	\$21.95	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	Min.	\$3,804.67	\$45,656.00
	Biweekly	\$1,756.00	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	Max.	\$5,082.13	\$60,985.60
D4-48	Hourly	\$22.51	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	Min.	\$3,901.73	\$46,820.80
	Biweekly	\$1,800.80	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	Max.	\$5,226.00	\$62,712.00
D4-49	Hourly	\$23.13	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	Min.	\$4,009.20	\$48,110.40
	Biweekly	\$1,850.40	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	Max.	\$5,362.93	\$64,355.20
D4-50	Hourly	\$23.79	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	Min.	\$4,123.60	\$49,483.20
	Biweekly	\$1,903.20	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	Max.	\$5,508.53	\$66,102.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D4-51	Hourly	\$24.36	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	Min.	\$4,222.40	\$50,668.80
	Biweekly	\$1,948.80	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	Max.	\$5,655.87	\$67,870.40
D4-52	Hourly	\$25.02	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	Min.	\$4,336.80	\$52,041.60
	Biweekly	\$2,001.60	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	Max.	\$5,811.87	\$69,742.40
D4-53	Hourly	\$25.74	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	Min.	\$4,461.60	\$53,539.20
	Biweekly	\$2,059.20	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	Max.	\$5,964.40	\$71,572.80
D4-54	Hourly	\$26.37	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	Min.	\$4,570.80	\$54,849.60
	Biweekly	\$2,109.60	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	Max.	\$6,136.00	\$73,632.00
D4-55	Hourly	\$27.07	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	Min.	\$4,692.13	\$56,305.60
	Biweekly	\$2,165.60	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	Max.	\$6,297.20	\$75,566.40
D4-56	Hourly	\$27.75	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	Min.	\$4,810.00	\$57,720.00
	Biweekly	\$2,220.00	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	Max.	\$6,474.00	\$77,688.00
D4-57	Hourly	\$28.50	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	Min.	\$4,940.00	\$59,280.00
	Biweekly	\$2,280.00	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	Max.	\$6,659.47	\$79,913.60
D4-58	Hourly	\$29.32	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	Min.	\$5,082.13	\$60,985.60
	Biweekly	\$2,345.60	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	Max.	\$6,838.00	\$82,056.00
D4-59	Hourly	\$30.15	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	Min.	\$5,226.00	\$62,712.00
	Biweekly	\$2,412.00	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	Max.	\$7,033.87	\$84,406.40
D4-60	Hourly	\$30.94	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	Min.	\$5,362.93	\$64,355.20
	Biweekly	\$2,475.20	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	Max.	\$7,215.87	\$86,590.40
D4-61	Hourly	\$31.78	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	Min.	\$5,508.53	\$66,102.40
	Biweekly	\$2,542.40	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	Max.	\$7,416.93	\$89,003.20
D4-62	Hourly	\$32.63	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	\$43.97	Min.	\$5,655.87	\$67,870.40
	Biweekly	\$2,610.40	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	\$3,517.60	Max.	\$7,621.47	\$91,457.60
D4-63	Hourly	\$33.53	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	\$43.97	\$45.20	Min.	\$5,811.87	\$69,742.40
	Biweekly	\$2,682.40	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	\$3,517.60	\$3,616.00	Max.	\$7,834.67	\$94,016.00
D4-64	Hourly	\$34.41	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	\$43.97	\$45.20	\$46.43	Min.	\$5,964.40	\$71,572.80
	Biweekly	\$2,752.80	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	\$3,517.60	\$3,616.00	\$3,714.40	Max.	\$8,047.87	\$96,574.40
D4-65	Hourly	\$35.40	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	\$43.97	\$45.20	\$46.43	\$47.74	Min.	\$6,136.00	\$73,632.00
	Biweekly	\$2,832.00	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	\$3,517.60	\$3,616.00	\$3,714.40	\$3,819.20	Max.	\$8,274.93	\$99,299.20
D4-66	Hourly	\$36.33	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	\$43.97	\$45.20	\$46.43	\$47.74	\$49.02	Min.	\$6,297.20	\$75,566.40
	Biweekly	\$2,906.40	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	\$3,517.60	\$3,616.00	\$3,714.40	\$3,819.20	\$3,921.60	Max.	\$8,496.80	\$101,961.60
D4-67	Hourly	\$37.35	\$38.42	\$39.45	\$40.58	\$41.63	\$42.79	\$43.97	\$45.20	\$46.43	\$47.74	\$49.02	\$50.39	Min.	\$6,474.00	\$77,688.00
	Biweekly	\$2,988.00	\$3,073.60	\$3,156.00	\$3,246.40	\$3,330.40	\$3,423.20	\$3,517.60	\$3,616.00	\$3,714.40	\$3,819.20	\$3,921.60	\$4,031.20	Max.	\$8,734.27	\$104,811.20