

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective February 15, 2019

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
I-1	Hourly	\$18.81	\$19.33	\$19.86	\$20.41	\$20.97	\$21.55	\$22.14	\$22.75	\$23.38	\$24.02	\$24.68	\$25.36	Min.	\$3,260.40	\$39,124.80
	Biweekly	\$1,504.80	\$1,546.40	\$1,588.80	\$1,632.80	\$1,677.60	\$1,724.00	\$1,771.20	\$1,820.00	\$1,870.40	\$1,921.60	\$1,974.40	\$2,028.80	Max.	\$4,395.73	\$52,748.80
I-2	Hourly	\$23.20	\$23.84	\$24.50	\$25.17	\$25.86	\$26.57	\$27.30	\$28.05	\$28.82	\$29.61	\$30.42	\$31.26	Min.	\$4,021.33	\$48,256.00
	Biweekly	\$1,856.00	\$1,907.20	\$1,960.00	\$2,013.60	\$2,068.80	\$2,125.60	\$2,184.00	\$2,244.00	\$2,305.60	\$2,368.80	\$2,433.60	\$2,500.80	Max.	\$5,418.40	\$65,020.80
I-3	Hourly	\$23.70	\$24.35	\$25.02	\$25.71	\$26.42	\$27.15	\$27.90	\$28.67	\$29.46	\$30.27	\$31.10	\$31.96	Min.	\$4,108.00	\$49,296.00
	Biweekly	\$1,896.00	\$1,948.00	\$2,001.60	\$2,056.80	\$2,113.60	\$2,172.00	\$2,232.00	\$2,293.60	\$2,356.80	\$2,421.60	\$2,488.00	\$2,556.80	Max.	\$5,539.73	\$66,476.80
I-4	Hourly	\$25.65	\$26.36	\$27.09	\$27.84	\$28.61	\$29.40	\$30.21	\$31.04	\$31.89	\$32.77	\$33.67	\$34.60	Min.	\$4,446.00	\$53,352.00
	Biweekly	\$2,052.00	\$2,108.80	\$2,167.20	\$2,227.20	\$2,288.80	\$2,352.00	\$2,416.80	\$2,483.20	\$2,551.20	\$2,621.60	\$2,693.60	\$2,768.00	Max.	\$5,997.33	\$71,968.00
I-5	Hourly	\$24.42	\$25.09	\$25.78	\$26.49	\$27.22	\$27.97	\$28.74	\$29.53	\$30.34	\$31.17	\$32.03	\$32.91	Min.	\$4,232.80	\$50,793.60
	Biweekly	\$1,953.60	\$2,007.20	\$2,062.40	\$2,119.20	\$2,177.60	\$2,237.60	\$2,299.20	\$2,362.40	\$2,427.20	\$2,493.60	\$2,562.40	\$2,632.80	Max.	\$5,704.40	\$68,452.80
I-6	Hourly	\$25.03	\$25.72	\$26.43	\$27.16	\$27.91	\$28.68	\$29.47	\$30.28	\$31.11	\$31.97	\$32.85	\$33.75	Min.	\$4,338.53	\$52,062.40
	Biweekly	\$2,002.40	\$2,057.60	\$2,114.40	\$2,172.80	\$2,232.80	\$2,294.40	\$2,357.60	\$2,422.40	\$2,488.80	\$2,557.60	\$2,628.00	\$2,700.00	Max.	\$5,850.00	\$70,200.00
I-7	Hourly	\$26.74	\$27.48	\$28.24	\$29.02	\$29.82	\$30.64	\$31.48	\$32.35	\$33.24	\$34.15	\$35.09	\$36.06	Min.	\$4,634.93	\$55,619.20
	Biweekly	\$2,139.20	\$2,198.40	\$2,259.20	\$2,321.60	\$2,385.60	\$2,451.20	\$2,518.40	\$2,588.00	\$2,659.20	\$2,732.00	\$2,807.20	\$2,884.80	Max.	\$6,250.40	\$75,004.80
I-8	Hourly	\$26.86	\$27.60	\$28.36	\$29.14	\$29.94	\$30.76	\$31.61	\$32.48	\$33.37	\$34.29	\$35.23	\$36.20	Min.	\$4,655.73	\$55,868.80
	Biweekly	\$2,148.80	\$2,208.00	\$2,268.80	\$2,331.20	\$2,395.20	\$2,460.80	\$2,528.80	\$2,598.40	\$2,669.60	\$2,743.20	\$2,818.40	\$2,896.00	Max.	\$6,274.67	\$75,296.00
I-9	Hourly	\$27.45	\$28.21	\$28.99	\$29.79	\$30.61	\$31.45	\$32.31	\$33.20	\$34.11	\$35.05	\$36.01	\$37.00	Min.	\$4,758.00	\$57,096.00
	Biweekly	\$2,196.00	\$2,256.80	\$2,319.20	\$2,383.20	\$2,448.80	\$2,516.00	\$2,584.80	\$2,656.00	\$2,728.80	\$2,804.00	\$2,880.80	\$2,960.00	Max.	\$6,413.33	\$76,960.00
I-10	Hourly	\$28.11	\$28.88	\$29.67	\$30.49	\$31.33	\$32.19	\$33.08	\$33.99	\$34.92	\$35.88	\$36.87	\$37.88	Min.	\$4,872.40	\$58,468.80
	Biweekly	\$2,248.80	\$2,310.40	\$2,373.60	\$2,439.20	\$2,506.40	\$2,575.20	\$2,646.40	\$2,719.20	\$2,793.60	\$2,870.40	\$2,949.60	\$3,030.40	Max.	\$6,565.87	\$78,790.40
I-11	Hourly	\$28.07	\$28.84	\$29.63	\$30.44	\$31.28	\$32.14	\$33.02	\$33.93	\$34.86	\$35.82	\$36.80	\$37.81	Min.	\$4,865.47	\$58,385.60
	Biweekly	\$2,245.60	\$2,307.20	\$2,370.40	\$2,435.20	\$2,502.40	\$2,571.20	\$2,641.60	\$2,714.40	\$2,788.80	\$2,865.60	\$2,944.00	\$3,024.80	Max.	\$6,553.73	\$78,644.80
I-12	Hourly	\$30.53	\$31.37	\$32.23	\$33.12	\$34.03	\$34.97	\$35.93	\$36.92	\$37.94	\$38.98	\$40.05	\$41.15	Min.	\$5,291.87	\$63,502.40
	Biweekly	\$2,442.40	\$2,509.60	\$2,578.40	\$2,649.60	\$2,722.40	\$2,797.60	\$2,874.40	\$2,953.60	\$3,035.20	\$3,118.40	\$3,204.00	\$3,292.00	Max.	\$7,132.67	\$85,592.00
I-13	Hourly	\$34.03	\$34.97	\$35.93	\$36.92	\$37.94	\$38.98	\$40.05	\$41.15	\$42.28	\$43.44	\$44.63	\$45.86	Min.	\$5,898.53	\$70,782.40
	Biweekly	\$2,722.40	\$2,797.60	\$2,874.40	\$2,953.60	\$3,035.20	\$3,118.40	\$3,204.00	\$3,292.00	\$3,382.40	\$3,475.20	\$3,570.40	\$3,668.80	Max.	\$7,949.07	\$95,388.80
I-14	Hourly	\$34.93	\$35.89	\$36.88	\$37.89	\$38.93	\$40.00	\$41.10	\$42.23	\$43.39	\$44.58	\$45.81	\$47.07	Min.	\$6,054.53	\$72,654.40
	Biweekly	\$2,794.40	\$2,871.20	\$2,950.40	\$3,031.20	\$3,114.40	\$3,200.00	\$3,288.00	\$3,378.40	\$3,471.20	\$3,566.40	\$3,664.80	\$3,765.60	Max.	\$8,158.80	\$97,905.60

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$20.97	\$25.36	I-1	5
Painter	\$26.57	\$31.26	I-2	6
Facilities Mechanic	\$26.42	\$31.96	I-3	5
Facilities Mechanic Leadworker	\$30.21	\$34.60	I-4	7
Carpenter	\$27.22	\$32.91	I-5	5
Locksmith	\$28.68	\$33.75	I-6	6
Plumber	\$29.82	\$36.06	I-7	5
Electrician	\$30.76	\$36.20	I-8	6
Metalsmith	\$34.11	\$37.00	I-9	9
AC Mechanic	\$31.33	\$37.88	I-10	5
Environmental Control System Specialist	\$33.02	\$37.81	I-11	7
Assistant Plant Operating Engineer	\$34.97	\$41.15	I-12	6
Plant Operating Engineer	\$40.05	\$45.86	I-13	7
Elevator Mechanic	\$47.07	\$47.07	I-14	12