

**THIRD AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR AIRPORT DIRECTOR**

This THIRD Amendment to the Employment Agreement for the Airport Director (“THIRD AMENDMENT”) is made by and between the County of Orange (“COUNTY”) and BARRY RONDINELLA (hereinafter “RONDINELLA”). The COUNTY and RONDINELLA shall collectively be referenced herein as the “Parties.”

ARTICLE I. RECITALS

- 1.1 WHEREAS, on October 20, 2015, the Orange County Board of Supervisors (“BOARD”) approved the Employment Agreement for Airport Director (“AGREEMENT”);
- 1.2 WHEREAS, by Minute Order dated October 20, 2015, the BOARD authorized the County Executive Officer (hereinafter “CEO”) to execute the AGREEMENT and to execute amendments to the AGREEMENT under certain conditions;
- 1.3 WHEREAS, on November 2, 2015, the AGREEMENT was executed by CEO Frank Kim and RONDINELLA for a one-year term, commencing on November 13, 2015, and ending on November 12, 2016; and
- 1.4 WHEREAS, CEO Frank Kim and RONDINELLA executed the First Amendment to the AGREEMENT on November 10, 2016, to extend the term of the AGREEMENT through November 12, 2017; and
- 1.5 WHEREAS, CEO Frank Kim and RONDINELLA executed the Second Amendment to the AGREEMENT on November 10, 2017, to extend the term of the AGREEMENT through November 12, 2020; and
- 1.6 WHEREAS, CEO Frank Kim has determined that RONDINELLA’s performance as Airport Director has to date been satisfactory.

NOW, THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the Parties agree as follows:

ARTICLE II. TERMS

- 2.1 Except as modified in this THIRD AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and
- 2.2 The expiration date of the AGREEMENT is hereby extended from November 12, 2020 to February 10, 2023.

ARTICLE III. ACKNOWLEDGMENT AND CONSENT

By signing below RONDINELLA, and CEO Frank Kim on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this THIRD AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

DocuSigned by:
Barry Rondinella
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Barry Rondinella, Airport Director

2/9/2021 | 12:11 PM PST

Date

FOR THE COUNTY OF ORANGE

DocuSigned by:
Frank Kim, CEO
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Frank Kim, County Executive Officer

2/9/2021 | 9:42 AM PST

Date